

***Bridgewood Church – Savage, MN***

**POSITION DESCRIPTION**

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**Job Title:** Bridgewood Church Sr. Pastor      **Location:** Savage, MN

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**POSITION SUMMARY:**

Bridgewood Church of Savage, MN is looking for a full time pastor. We are located in a southwest suburb of Minneapolis. We are a multigenerational congregation of around 200 with a large number of growing families. Bridgewood has a unique 10-year history bridging denominational barriers. We are members of the Christian Reformed Church and a daughter of Wooddale Church, Eden Prairie. We are looking to grow through outreach and community missions. While our worship style is engaging, contemporary, and musically modern we strive to keep our teaching anchored and rooted in the timeless Word of God. We are a close congregation and we think of ourselves as family. We wish to glorify God by reaching out to the un-churched, by cultivating and maturing the faith of our members, and by serving the needs of our community through outreach such as sponsoring our in house community food shelf, an onsite neighborhood garden, and an annual city service.

Bridgewood is seeking a pastor with a commitment to sound Biblical teaching and passionate preaching that is relevant to both established believers and ‘seekers’; challenging learning and spiritual growth without alienating diverse or new audiences. We are in search of a pastor to join our family who will help foster growth in our church body and our community outreach programs. We have a unique make-up and highly engaged members to support a pastor with the vision to lead us in a new chapter of our history.

Bridgewood Church - People changed by the love of Christ creating a ripple effect in our community. - Check us out at [www.Bridgewood.org](http://www.Bridgewood.org)! To apply, please send resume and cover letter to [spsc@Bridgewood.org](mailto:spsc@Bridgewood.org)

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**ESSENTIAL RESPONSIBILITIES:**

1. Be the spiritual and executive leader of Bridgewood Church.
  2. Preach and teach the Word, lead public worship services, administer the ordinances, and lead the congregation in a practical Christian life.
  3. Be a member of the Board of Elders and an ex officio member of all church organizations and in such capacity shall strive to establish and accomplish objectives in conjunction with the strategies of Bridgewood Church.
  4. Direct the church staff, providing counsel, encouragement, and Christian discipline so as to assist in the accomplishment of objectives for each staff member. All staff are responsible to the Senior Pastor either directly or through another staff member as they direct.
  5. Approve the curriculum used for study in children, youth, and adult discipleship ministries.
  6. Represent the staff to the Board of Elders.
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## **REPORTING RESPONSIBILITIES:**

The Senior Pastor at Bridgewood Church reports to the Board of Elders and will be responsible for Bridgewood Staff.

## **QUALIFICATIONS:**

1. Education/  
Accreditation: Required: Credentialed with Christian Reformed Church or willingness to complete credentialing. Masters of Divinity and ordination.
2. Experience: Preferred: Previous Senior, Associate or related pastoral experience. Experience preaching, teaching and leading church staff and/or volunteers.

## **SKILLS/ COMPETENCIES:**

1. Preaching/  
Teaching Ability to deliver solid Bible-based preaching in a way that is relevant to both established believers and 'seekers'; challenging learning and spiritual growth, without alienating diverse or new audiences. Can incorporate in-depth doctrine/ theology, cultural and/or every day examples, multi-media, humor or other resources and approaches as needed to deliver effective messages.
2. Leadership: Ability to lead staff as well as volunteers of the church to carry out the mission work of the church. Able to provide and instill a vision for the church and its' programs to meet the needs of the body and the surrounding community. Can provide appropriate direction to advance vision and able to balance the unique needs of unpaid volunteers serving the church.
3. Pastoral Care Can address the needs of the congregation through personal visits and counseling to provide a ministry of pastoral care and encouragement to the church body as well as embracing new members.
4. Interpersonal/  
Self  
Management: Models Christ-like attitude and behavior. Displays integrity and character in their own life and daily interactions. Maintains a positive demeanor and attitude in working through change or challenges. Can appropriately handle concerns or conflict in a productive manner. Can adapt to varying or changing needs of the church body.